

Staff earning over £110k in 2021-2022

Pay Band	Number of staff
£100k to £110k	1
£110k to £120k	0
£120k to £130k	0

All pay is set within the school Pay Policy and follows the School Teachers Pay and Conditions Document 2021 (STPCD). The policy can be read here:

<H:\DOCS\POLICIES\Pay Policy REVIEW AUTUMN 2022.docx>

The Castle School is a Group 7 school. The group pay ranges are below:

Headteacher group size	Reference points	Minimum £	Maximum £
Group 1	6 – 18*	47,735	63,508
Group 2	8 – 21*	50,151	68,346
Group 3	11 – 24*	54,091	73,559
Group 4	14 – 27*	58,135	79,167
Group 5	18 – 31*	64,143	87,313
Group 6	21 – 35*	69,031	96,310
Group 7	24 – 39*	74,295	106,076
Group 8	28 – 43	81,942	117,197